

University of California – Berkeley Initiative for Leadership on Diversity  
Hosted by the Native American Staff Council

# Diversity Conference & Career Resource Fair

“Making ‘TRACKS’ toward progress for social justice, access, inclusion & opportunities”

## Conference Schedule

**Date: Wednesday, November 12, 2008**

**Location: International House**

- |   |   |
|---|---|
| <b>8:30-9:00 a.m.</b>                             | <b>Registration &amp; Continental Breakfast</b><br><i>Chevron Auditorium</i>  |
| <b>9:00-9:25 a.m.</b>                             | <b>Welcome by Melinda Micco, Ph.D.</b> , Alumni (UC Berkeley) & Faculty (Mills College); Provides Overview, Goals & Outcomes of Conference<br><b>Native American Staff Council BILD Planning Committee Introductions</b><br><b>Traditional Native Convocation: Bradley Marshall, Hoopa Tribe</b>  |
| <b>9:25-9:45 a.m.</b>                             | <b>Welcome from Vice Chancellor Gibor Basri</b> , Division of Equity & Inclusion<br><i>“Inclusion at UCB: Planning a Better Future”</i><br>Welcome from International House Representative (Sponsor)  |
| <b>9:45-10:00 a.m.</b><br><b>10:00-11:20 a.m.</b> | Break<br><b>Keynote Speaker: Billy Mills</b> , Oglala Lakota (Sioux), <i>Topic: “It’s the Journey, Not the Destination”</i> ; Legendary Olympic gold medalist record holder in 10,000 meter, accomplished businessman, author, recipient of five honorary doctorates, motivational speaker. Inducted into U.S. Track and Field Hall of Fame and U.S. Olympic Hall of Fame |
| <b>11:20-11:40 a.m.</b>                           | Native American Staff Council panel presentation: Provides philosophy, theme and unique Native American perspective of conference   |
| <b>11:40-12:00 p.m.</b><br><b>12:00-1:00 p.m.</b> | Resource Tables/Exhibits –Networking and Sharing Information<br>Lunch Break (on your own—brown bag) or enjoy lunch at I-House<br>Options: <i>International House cafeteria (Level 2) &amp; Café (Level 1)</i>   |

- 1:00-2:00 p.m.**                    **Concurrent Workshops: Human Resources:** Career Compass Updates Career Development and Performance Management; Succession Planning, Employment (Recruitment, Retention, Resume Critique (**bring your resumes**), Interview Counseling; **University Health Service:** Care Services, Work/Life Balance, Health Matters; Ombuds Office: “*Cultural Considerations in Conflict Resolution*”; **Office of Student Development** – What is Social Justice? Critical Dialogue around Diversity, Access and Inclusion; **Native American Staff Council** – Unique Tribal Sovereignty-- Pride, Unity, Wisdom and Balance in Native Culture.  
*Chevron Auditorium, Slusser (downstairs); Ida Sproul & HomeRm (upstairs)*
- 2:00-4:00 p.m.**                    **Wisdom Circles** - Edith Ng & Diversity Network Facilitators, participate in an inter-active workshop modeled after Native American tradition of "Talking Circles". Participants will be able to share their collective wisdom in a fishbowl setting where others will listen and learn providing their perspectives on intergenerational similarities and differences. Participants will be divided into (4) groups: Matures: born 1927-1945; Boomers: 1946-1964; Gen X'ers: born 1965-1981; and Millennials: born 1982 and after  
Possible topics: Discuss traits, values; intergenerational differences noticed in the workplace, How are you perceived in the workplace; how does that make you feel; what career advice can you offer others; what motivates us to do our best work. These perspectives may also impact other issues around race, gender, disability or other “isms”.
- 4:00-4:20 p.m.**                    **Wrap Up Report to larger group on findings of Wisdom Circles;**  
**4:20-4:30 p.m.**                    **Raffle Drawing & Break**
- 4:30-6:00 p.m.**                    **Keynote Speaker: Winona LaDuke**, (Ojibwe: Bear Clan) Professor, Environmental Activist, prolific Writer, Politician, Economist, Harvard-educated Founding Director of White Earth Land Recovery Project, and named Woman of the Year by *Ms. Magazine*
- 6:00-6:15 p.m.**                    **Closing Remarks: Dr. Sidalia G. Reel**, Director, Staff Diversity Initiatives  
**6:15-6:30 p.m.**                    **Completion of Evaluations & Closing with Drum/Round Dance** (social, friendship dance) - *everyone join in!*